|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Candidate name:**  **Interviewer:** | | | | | |
| **General** | **Response** | | | | |
| **1** | **2** | **3** | **4** | **5** |
|  | Outstanding | Very good | Good | Satisfactory | Room for improvement |
| CV-detail |  |  |  |  |  |
| CV-Professional layout |  |  |  |  |  |
| Appearance-professional |  |  |  |  |  |
| Self-assured |  |  |  |  |  |
| Eye contact |  |  |  |  |  |
| Politeness |  |  |  |  |  |
| **Response to Questions** |  | | | | |
| 1. Which subjects do you enjoy most in school; what is it you enjoy about these? |  |  |  |  |  |
| 1. What activities do you participate in outside of school; what is it you enjoy about these?   **OR**  How do you stay organised with homework and revision? If you are busy outside of school |  |  |  |  |  |
| 1. What skills have you gained from both school and extra-curricular activities?   **OR**  What skills do you think are important in the workplace? |  |  |  |  |  |
| 1. What goals do you have for the next 12 months and what do you see yourself doing in 5/10 years?   **OR**  What job or career are you interested in, and why? |  |  |  |  |  |
| 1. How would you hope your friends describe you in 3 words;   **OR**  If you could give your younger self advice, what would it be? |  |  |  |  |  |
| 1. What is the best decision you have ever made; why was it such a good decision?   **OR**  What are you most proud of achieving so far? |  |  |  |  |  |
| 1. If you could shadow someone for a day, who would it be and what would you ask them?   **OR**  If you could change one thing about your school, what would it be and why? |  |  |  |  |  |
| **Additional comments/targets to aid improvement** | | | | | |

**Quick-Thinking & Scenario-Based Questions**

1. **How would you explain your favourite subject to someone who doesn’t like it at all?**
2. **You’re running late for an important event — what do you do?**
3. **What would you do if two of your best friends were arguing and asked you to take sides?**
4. **If your teacher gave you a group task and no one else did any work, how would you handle it?**
5. **You’re in charge of planning a school trip — where would you go and how would you organise it?**
6. **If you found £20 in the school hallway, what would you do?**
7. **How would you introduce yourself to someone important in 30 seconds?**
8. **Imagine you’re teaching a class of 10-year-olds — what would be your first rule and why?**
9. **You’re given a magic wand for one day — what do you do with it?**
10. **What would you say to someone who says, “You’re too young to make a difference”?**
11. **If you had to learn a completely new skill in one week, what would it be and how would you go about it?**

**🎭 Creative & Abstract Questions**

1. **If you could swap places with anyone in the world for a day, who would it be and why?**
2. **Describe yourself without using any adjectives.**
3. **What three items would you take to a deserted island — and why?**
4. **If your life were a movie, what would the title be?**
5. **If you had to teach a lesson tomorrow, on any topic (school or not), what would it be?**
6. **You’ve just won a national award — what was it for?**
7. **Convince me to eat pineapple on pizza.**